

## Environment Policy

MA Deacon Engineers aims to deliver high quality, sustainable engineering solutions and we are committed to protecting the environment through the prevention of pollution and effective environmental management of all of our activities.

To ensure that the continual improvement of our environmental management is achieved we will establish and review measurable objectives and targets in relation to our significant environmental impacts and shall comply with all applicable legal and other requirements.

Our commitment to effective environmental management will be demonstrated by:

- Activities being conducted in a manner that minimises negative environmental impacts.
- Reduction of waste through innovative work and recycling practices.
- The review of technological options to improve environmental performance and prevent pollution.
- Communicating openly with all stakeholders on environmental issues.
- Working with our clients to develop designs and solutions that seek to maximise beneficial impacts while minimising negative environmental impacts.
- Ensuring compliance with relevant environmental laws, regulations, Australian Standards and other requirements to which we subscribe.
- Meeting the requirements of ISO 14001.

Management are responsible for:

- Encouraging consultation and cooperation between management, employees, and stakeholders in matters which may affect or impact on the environment.
- Involvement in the development, promotion, and implementation of environmental policies and procedures.
- Training personnel in the environmental management aspects and impacts of their assigned tasks.
- The provision of resources to meet the environmental commitments.

All employees and contractors must:

- Comply with all environmental policies, procedures and written instructions.
- Report all hazards that may affect the health and well-being of the environment to their immediate manager, supervisor or representative.
- Work and cooperate with management and others in meeting statutory requirements.

This policy is applicable to MA Deacon Engineers in all its locations, activities and functions including those situations where employees are required to work off-site where MA Deacon Engineers may also adopt any additional requirements of the responsible authorities for such sites

Signed by:



Stephen Connell  
CEO  
18th December 2023